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General Links

Penn Libraries Resources

- International business databases
 - (be sure to click on all the tabs i.e. country information, regional resources, etc.)
- Business Guides by Subjects

World Bank

- Doing Business
- Indicators
- <u>Country by Country Analysis</u>

Websites

- □ <u>The ABCs of Starting a Business Overseas</u>
- □ Three Rules You Need To Follow Before Starting A Business Abroad
- Law of International Trade: A Business Overview
- Legal Issues To Be Aware of When Running An International Business

Legal Entity Setup and Infrastructure

Regulatory Considerations

- □ In-country legal status
 - What Entity Type Make Sense for Your International Operations
- □ Registrations/Permits/Licenses
 - Licensing
- □ Treaties and/or bilateral agreements
 - US Dept of the Treasury Resources
 - US Income Tax Treaties A to Z
- □ Legal and/or accounting firm
 - Tax Guide Archive
 - <u>Tax Charts</u>
 - Tax Rate Summary
 - <u>The Tax Implications of Opening a Foreign Bank Account</u>

Operational Considerations

- □ Accommodations and/or Lease Space
 - <u>i.e. Germany</u>

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- □ Banking, Currencies, Fees, Monetary Controls
 - i.e. Simplify your business in the EU with a Euro Bank Account
 - Opening Foreign Bank Accounts
 - <u>Your Guide to opening an international bank account (https://www.moneyunder30.com/how-open-international-bank-account)</u>
- □ Agreements / Contracts
 - International Business Contracts Checklists
 - Model Contracts and Clauses

Foreign Partners

- Local Partners
 - <u>Finding your next international business partner</u>
- □ Due Diligence (i.e. Background check)
 - How to Perform Due Diligence on International Business Partners
 - <u>Corruption Transparency International</u>
- Affiliation Letter

Health and Safety

- □ Medical and Health Insurance
 - <u>Will your health insurance cover you abroad?</u>
- □ Emergency Plans
 - <u>Creating a Pre-Travel Emergency Plan</u>
- □ Security Needs
 - International Travel
 - <u>Cybersecurity Tips for International Travelers</u>

Immigration and Employment *For you*

- □ Visa Type
 - Visa Quick Check
 - <u>Startup visa</u>
- Visa Sponsorship

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□ Stipend taxation

For hiring in-country

- □ Right to employ
 - International employment practices What you need to know
- □ Administer payments locally
- □ Social Benefit Tax (pension, health, unemployment, etc.)
 - US Social security tax consequences of working abroad
- Worker rights and liability
 - <u>Guide to Hiring a foreign Independent Contractor</u>

Plenty of other considerations

- Cultural Differences
 - <u>9 Cultural Value Differences</u>
 - Cultural Diversity in the Workplace
- □ Export licenses for shipping abroad
 - Export FAQ
- □ Clinical research regulations (i.e. human and/or animal subject regulations)
 - <u>ClinRegs</u>
 - Human Research Standards
- Protection of Intellectual property
 - <u>Technology Licensing</u>
- Privacy Law
 - What you need to know about International Privacy Laws when running an online business
 - Global Privacy Laws
- □ General liability insurance
 - Foreign General Liability

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